



## Call for Directors

The Ypsilanti Senior Center is a 501(c)3 non-profit organization that works to create great experiences for older adults in a welcoming environment that encourages learning, active engagement, fitness and healthy living. The organization is led by a Board of Directors that helps steer the organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as by making sure the nonprofit has adequate resources to advance its mission. In addition to providing the oversight, Board directors also are periodically involved in the day-to-day operations of the Ypsilanti Senior Center to provide support to the executive and administrative staff; therefore, as such, prospective directors should understand that this is a “working board,” providing hands-on assistance to the executive and administrative staff.

### Position

The Board will support the work of the Ypsilanti Senior Center and provide mission-based leadership and strategic governance. While day-to-day operations are led by the Ypsilanti Senior Center’s executive director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

### *Leadership, governance, and oversight*

- Serving as a trusted advisor to the ED as s/he develops and implements annual plans for the Ypsilanti Senior Center
- Reviewing outcomes and metrics created by the Ypsilanti Senior Center for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving the Ypsilanti Senior Center’s annual budget and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the ED
- Assisting the ED and president/board chair in identifying and recruiting other Board directors
- Partnering with the ED and other Board directors to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing the Ypsilanti Senior Center to stakeholders; acting as an ambassador for the organization
- Ensuring the Ypsilanti Senior Center’s commitment to a diverse board and staff that reflects the communities the Ypsilanti Senior Center serves

### *Fundraising*

The Ypsilanti Senior Center Board directors will consider the Ypsilanti Senior Center a philanthropic priority and make annual gifts that reflect that priority. So that the Ypsilanti Senior Center can credibly solicit contributions from foundations, organizations, and individuals, the Ypsilanti Senior Center expects to have 100 percent of Board directors make an annual contribution that is commensurate with their capacity.

### *Board terms/participation*

The Ypsilanti Senior Center’s Board directors will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held monthly, and committee meetings will be held as needed in coordination with full board meetings.

### *Qualifications*

This is an extraordinary opportunity for an individual who is passionate about the Ypsilanti Senior Center's mission. Ideally, Board directors will have achieved leadership stature in business, government, education, public health, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board directors.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, education, public health, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of the Ypsilanti Senior Center's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of the Ypsilanti Senior Center's beneficiaries

Service on the Ypsilanti Senior Center's Board of Directors is without remuneration, except for extraordinary circumstances that would require reimbursement of costs in relation to Board director's duties.

To learn more, please contact:  
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We are incredibly excited about the future and the opportunities that await! We hope you will consider joining us on this journey.